



COVID-19 Vaccination Policy

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Date Approved by Board: September 25, 2021

Author: Governance Committee

Purpose: On March 11, 2020, the World Health Organization declared COVID-19 a pandemic virus. Variants of the virus have circulated, including the current dominance of the Delta variant with increased transmissibility and disease severity compared with previous COVID-19 virus strains. Vaccination, in combination with public health and individual measures, continue to work to reduce disease spread and severe outcomes. In particular, evidence continues to demonstrate that a complete two-dose series of Health Canada-approved COVID-19 vaccines provides substantial protection. Based on current data only a fraction of fully vaccinated people became infected, with the majority of recent cases and hospitalizations occurring in unvaccinated or partially vaccinated people. Asymptomatic infection is also possible. At this time, no COVID-19 vaccine has been approved for use in children under the age of 12 in Canada. Given that two-thirds of our students are not eligible for vaccination, Youth Ballet of Saskatchewan (YBS) is committed to ensuring their safety by requiring all eligible persons entering YBS premises be vaccinated. This policy is aligned with the employer's general duty to take every reasonable precaution to protect its clients. Information collected under this policy is in compliance with relevant legislation including the Personal Health Information Protection Act.

Policy: Effective October 1, 2021 and unless medically contraindicated, it is the expectation that all persons aged 12 years or greater entering YBS premises be vaccinated against COVID-19. This includes students (dancers), parents /guardians/caregivers, other family members, employees, volunteers, contractors and visitors.

Procedure:

All persons aged 12 years and greater will be required to provide one of the following: 1. Proof of COVID-19 vaccine administration as per the following requirements: a. If the individual has only received the first dose of a two-dose COVID-19 vaccination series approved by Health Canada, proof that the first dose was administered and, as soon as reasonably possible, proof of administration of the second dose; or b. Proof of all required doses of a COVID-19 vaccine approved by Health Canada.

There are currently four options for showing proof of vaccination; QR code on mobile phone, printed QR code, Saskatchewan Health Authority Public Health COVID 19 vaccine print out or wallet card received at time of immunization.

In absence of the proof vaccination, written proof of a medical reason, provided by either a physician or nurse practitioner, identifying the person cannot be vaccinated against COVID-19, must be provided and subject to Board approval. All others unable to provide proof of vaccination will not be allowed access to the facility. Exemptions to this policy may be approved at the discretion of the Board.

All employee vaccine-related information will be securely and confidentially stored. This policy will remain in effect until such time that the pandemic is declared over, at which time all records will be destroyed.